

## Forgotten Coast Fitness and Wellness Center

**Policy 2019.2** (Final Implementation date: 3/4/2019)

**Subject: Conduct**

**Conduct:** Members and non-members (when working out, attending classes, or conducting business in the facility) must follow FCFWC policies and generally accepted standards of conduct. Compliance is a condition of membership and/or participation in any activity.

Anyone behaving or speaking inappropriately may be asked by an employee or board member to leave the facility and their membership may be suspended pending Board review. Anyone failing to comply (as determined by the Board) with generally accepted standards of conduct and/or FCFWC policy may be denied membership and/or their membership may be cancelled.

Anyone denied membership or who has their membership cancelled may attend a board meeting and request reconsideration. The board will issue a timely decision on a request for reconsideration and refund fees as appropriate.

**Oversight and Compliance:** FCFWC staff are required as a condition of employment to comply with and enforce FCFWC policies. Trainers and contractors are required to comply with FCFWC policies and alert clients and class attendees who are in violation. Board members will also provide oversight. Exceptions to this policy may only be granted on a case-by-case basis at the Board's discretion.